

SERENDIPITY SOCIAL GROUPS

Volunteer Group Facilitator

Person Specification

A	Qualifications	Essential	Desirable
B	Background and competency		
	<ul style="list-style-type: none"> Supporting people with additional needs 		x
	<ul style="list-style-type: none"> Group facilitation or team management 	x	
C	Knowledge		
	<ul style="list-style-type: none"> Autism 		x
	<ul style="list-style-type: none"> Confidentiality 		x
	<ul style="list-style-type: none"> Safeguarding 		x
	<ul style="list-style-type: none"> Equality and Diversity 		x
	<ul style="list-style-type: none"> Health and Safety 		x
	NB: additional training can be given in these areas		
D	Skills		
	<ul style="list-style-type: none"> Can understand and support individuals, in a way that enables and empowers them 	x	
	<ul style="list-style-type: none"> Can co-ordinate and facilitate a group, taking a user-led approach 	x	
	<ul style="list-style-type: none"> Can create a welcoming, inclusive environment 	x	
E	Qualities		
	<ul style="list-style-type: none"> Honesty and integrity 	x	
	<ul style="list-style-type: none"> Passionate about inclusion and helping others 	x	
	<ul style="list-style-type: none"> Enthusiasm 	x	
	<ul style="list-style-type: none"> Positive approach 	x	
	<ul style="list-style-type: none"> Reliable 	x	
	<ul style="list-style-type: none"> Can maintain confidentiality 	x	
F	Other		
	<ul style="list-style-type: none"> Access and confident to use email and/or telephone 		x